

Modern Slavery Statement Nextbike UK Ltd

Nextbike UK Ltd is a company incorporated in England and Wales and is a wholly-owned subsidiary of nextbike GmbH, a company incorporated in Germany and registered, with the commercial register number HRB 21178.

Nextbike GmbH, and by extension nextbike UK Ltd, was acquired by Tier Mobility SE on November 15, 2021, and since this date meets the legal threshold to report on the provisions of the Modern Slavery Act.

Nextbike UK Ltd commenced operations in the United Kingdom on 06.12.2012 and, together with nextbike GmbH, is committed to continuously improving its practices and ensuring that acts of modern slavery and human trafficking are excluded from its business and within its supply chains. We acknowledge our responsibility under the Modern Slavery Act 2015 and aim to ensure transparency within our organisation and with our suppliers of goods and services.

Nextbike GmbH, as the supplier of 95% of nextbike UK Ltd. products, has committed itself to ensure that there is no slavery or human trafficking taking place throughout its supply chains or any other parts of its business. Its manufacturers include companies based in Europe and its representatives have visited key manufacturers' premises in China. Furthermore, all nextbike supply contracts entered into in the year 2022 include obligations for suppliers to state their compliance with nextbike GmbH's Supplier Code of Conduct.

Our Business

Nextbike GmbH and nextbike UK Ltd. seek to make cycling an integral part of urban mobility. For over 15 years nextbike has been developing long-lasting and innovative bike-sharing systems as a form of public transport. Our business model is financially sustainable and based on strong partnerships with cities, transport companies, universities and sponsoring partners. Nextbike GmbH and nextbike UK Ltd stand for emission-free active mobility. A sustainable mobility revolution can only be achieved with the promotion of bicycle traffic, which is what we are passionately fighting for.

Social Responsibility at Nextbike UK GmbH

Nextbike GmbH will not work with any suppliers who have demonstrably and repeatedly failed to comply with international human rights laws.

Nextbike GmbH believes that transport is an immutable human right and to balance its financial goals with social and environmental ones, nextbike is in the process of:

- a. Implementing employee-specific training in regards to modern slavery, such as how to identify it and what actions to take in the instance that slavery is discovered.
- b. Developing and implementing an internal whistle-blower policy, and
- c. Developing a due diligence and procurement process.

Nextbike further aims to appoint an employee in the second quarter of 2022 whose role shall entail:

1. The implementation and monitoring of a company compliance program,
2. Providing training on the risks of modern slavery and human trafficking in its supply chain and business
3. To implement and monitor a comprehensive due diligence process for nextbike GmbH's suppliers to identify and assess potential risk areas in its supply chain.

Last Updated: May 2022

This statement is made according to section 54(1) of the Modern Slavery Act 2015 and constitutes nextbike UK Ltd’s slavery and human trafficking statement. The directors of nextbike UK Ltd and nextbike GmbH shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investments to ensure that slavery and human trafficking are not taking place within the organisation and further within its supply chains.

This statement was approved by the directors of nextbike GmbH and extbike UK Ltd in May 2022.

For nextbike UK Ltd



Sebastian Popp
Director



Meik Bruhs
Managing Director

For nextbike GmbH



Sebastian Popp
Chief Executive Officer



Meik Bruhs
Director of Finance